



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION
2005-06 Officials Contract

This agreement is between the Columbia Empire Volleyball Association (CEVA) and

_____, volleyball official (Official). I agree to enter into this CEVA Officials
(print full name)

Contract pursuant to the following conditions.

1. **LENGTH OF CONTRACT:** This agreement shall begin November 1, 2005 and terminate October 30, 2006. Nothing in any portion of the agreement shall be construed by either party or extend beyond the stated one (1) year contract.
2. **STATUS:** This agreement between CEVA and the Official stipulates that the Official is not necessarily devoting all of his/her time to the CEVA's business and that CEVA has no control over his/her other employment. CEVA is not responsible for any representation made by the Official to any other party. It is specifically understood by both parties that the Official is an independent contractor. The Official must perform services under this agreement personally or through a substitute official acceptable to CEVA.
3. **ASSIGNMENTS:** The Official understands that the CEVA does not guarantee a set number of CEVA match assignments.
4. **PAYMENT:** The Official participating in CEVA sanctioned tournaments will be paid by check within one week following the event. All payments will be made by check and mailed to the said official. There shall be no deductions of any kind made from this agreed compensation for income taxes or other taxes of any nature. The Official accepts full responsibility and liability for the payment of these taxes and the filing of the appropriate returns of any other costs associated with the service rendered insofar as they concern the Official. CEVA will not treat the Official as an employee for any purpose, including without limitation state or federal tax purposes or worker's compensation insurance.
5. **REQUIRED ATTENDANCE:** The Official is required to attend the Head Officials clinic and complete and pass the USA Volleyball theoretical exam and scorekeeper exam.
6. **CONDUCT:** The Official agrees to be knowledgeable of and follow the rules and regulations prescribed by USA Volleyball and CEVA. If at anytime during the contract period the Official fails to abide by the terms and conditions of this agreement, the CEVA, at its sole discretion, may terminate this agreement and remove the Official from the approved list of CEVA officials and rescind any pending assignments.

