

# COLUMBIA EMPIRE REGION

www.columbiaempirevb.com

## CODE OF ETHICS

**It is the requirement of the club program administration, directors, and coaches to make sure all registered members as well as team parent representatives/chaperons follow the following code of ethics.**

**All program administrators, directors, coaches, as well as team parent representatives/chaperons in your organization must read, sign, and return this code to the Columbia Empire Region office before their registration is accepted or they are not eligible to be involved in a Junior Volleyball Program of the Columbia Empire Region/USA Volleyball.**

1. All administrators, directors, coaches, as well as team parent representatives/chaperones must be adults (18 years or older) and regular registered members of the Columbia Empire Region/USA Volleyball.
2. All coaches must be certified at the minimum at the IMPACT (Increased Mastery and Professional Application of Coaching Theory) level by the USA Volleyball/Columbia Empire Region to qualify to be a coach in any Columbia Empire Junior sanctioned events and/or USA Volleyball Junior National or qualifier events. Coaches who are ASCEP certified, must purchase an IMPACT Manual from the CEVA office, but do not need to attend a clinic.
3. All administrators, directors, and coaches must inform both their players and players' parents/guardians that they must read and sign an individual membership application, a release and waiver of liability, a medical history and release form, and the participant code of conduct before they can become a USA Volleyball/Columbia Empire Region member.
4. All administrators, directors, and coaches must inform both their players and the players' parents/guardians of the USA Volleyball transfer policy during the season. This policy prohibits players from transferring teams during the season once that player has represented a team in a USA Volleyball sanctioned tournament except under certain conditions.
5. Coaches will provide a positive role model and atmosphere in tryouts, practices, matches, travel, and overnight stay if required.
6. Every coach will strive to develop their team and provide training opportunities in the skills of volleyball.
7. No administrator, director, coach, or team parent representative/chaperone may participate in, require, or condone any violations of federal, state, or local laws/ordinances.
8. No administrator, director, coach, or team parent representative/chaperone may supply or condone the use by players of drugs, alcohol, tobacco, fireworks, ammunition, firearms, weapons, or any item or material that can be used as a weapon or which may be a hazard or harmful to other persons or property.
9. A registered adult coach must be present at all practices, competitions, and during team-supervised travel. All administrators, directors, coaches, as well as team parent representatives/chaperons are responsible for players conduct at all such events.
10. No administrator, director, coach, or team parent representative/chaperone may encourage, condone, or require any behavior that threatens a player's High School Association, USA Volleyball, or NCAA eligibility.
11. All administrators, directors, coaches, and team parent representatives/chaperones must sign this code of ethics of the Columbia Empire Volleyball Association, Inc of USA Volleyball and the violations of this code may result in sanctions being taken against these individuals, the club, or team involved. These sanctions may extend to the loss of eligibility of the coach, player, team, or club.

**Individual (Please print name):** \_\_\_\_\_ **Title:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Complete Address:** \_\_\_\_\_

**Phone (H):** \_\_\_\_\_ **(W):** \_\_\_\_\_

**Team & Club:** \_\_\_\_\_

**USA Volleyball Certification (circle latest):**    **IMPACT**    **CAP**    **I**    **II**    **III**    **IV**

**Site of Certification:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**ASCEP Certification Site:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**(Please attach documentation showing you have completed the ASCEP certification.)**