

**MINUTES OF THE NOVEMBER 19, 2007 MEETING OF THE
COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION
BOARD OF DIRECTORS**

Dated: November 19, 2007

The meeting convened at 6:32 p.m. in the Main Conference Room at the CEVA Headquarters office. Present during the meeting were Directors Steven Kershaw, Roy Catibayan, Kendra Matthews, Marcia Costley, Marta Molloy, Brian Chapman, Marty Mozzochi and Mike King. Absent was Harmik Issakhanian. Also present were Commissioner John Downey, Program Coordinator Tiffany Elioff and Jim Hartner.

Item 1: Approval of Minutes from October 15, 2007 Meeting

A motion was made to approve the Minutes from the October 15, 2007 meeting by Director Catibayan, which was seconded by Director Molloy. Motion to accept the Minutes passed unanimously.

Item 2: Junior Representative to Board

Jim Hartner shared his interest in serving as the Junior Representative to the Board of Directors. Following a discussion, a motion to appoint Jim Hartner to the Junior Representative position on the Board of Directors was made by Director Matthews and seconded by Director Catibayan. Motion to so appoint Jim Hartner passed unanimously.

Item 3: Financials: October 2007

Commissioner Downey confirmed that all Board Members had received all of the financial statements (Month-to-Date Profit and Loss Statement, the Year-to-Date Profit and Loss Statement, the Smith Barney account statements and some comparison documents). Questions relating to the statements were addressed. No further action was taken.

Item 4: Standing Committee Reports

Adult Committee (Matthews): Director Matthews reported that the Adult Team Representative meeting was held on November 13, 2007. There appeared to be a number of new teams and/or reconfigured teams. The CEVA hosted friendship tournament is scheduled for December 2, 2007. Thereafter there are five women's tournaments scheduled at Southridge High School and four men's tournaments scheduled at the Courts. CEVA hosted regional tournament will be held at Pacific on May 3, 2008.

Nominating/Election Committee (Catibayan): No report.

Officials Committee (Costley): No report.

Finance Committee (Mozzochi): Commissioner Downey reports that the taxes have been submitted to the IRS and the CPA has been paid.

Policy/Appeals Committee (Matthews): No report.

Junior Committee (vacant): Newly elected Director Hartner engaged in a brief discussion with the Board to learn the names of the Junior Committee Members and the date of the next scheduled meeting.

High Performance Committee (Issakhanian): No report.

Outdoor Programs (Chapman): No report.

Item 5: Commissioner's Report

Unfinished Business

1. Commissioner's Position: Director Kershaw reported that the deadline for resume submissions was last Friday. Thirty-four people have submitted applications; the hiring committee has narrowed it to six people. Interviews of a selection of those applicants will take place next week.
2. Club Director Meetings: Commissioner Downey reported that nearly all of the Club Director Meetings have been held. Most teams have attended a meeting, though there will have to be a few individual make-up meetings. The Medford meeting was canceled by CEVA, so an effort will be made to accommodate the teams that would have attended that meeting without, necessarily, charging them for a "make-up" meeting.
3. Facility Updates: Commissioner Downey reported that with nearly all of the tournament dates facilities have been secured. The exception is March 8, 2007. CEVA has 12 courts and will likely need 24.

Commissioner Downey also updated the Board on some possible options for securing floors for the Juniors' Regional Tournaments at Oregon State University. Specifically, there may be some savings on renting floors and OSU may be investing in sport court.

4. Juniors Officiating Matches: Director Costley reported that the Referees Committee recommends that CEVA implement a program permitting 17-18 year old junior players to serve as R1 referees at club hosted tournaments at which they are participating. The head coach must be courtside (as an R2 or actively watching the game) whenever a junior is serving as an R1. After extended discussion, the Board agreed that ideally a junior ref would be trained internally by her club and then gain experience at a 12-14 tournament before attempting to serve as a R1 at an 18's tournament.

Two motions to extend the time for discussion by five minutes were passed unanimously during the discussion. The first motion made by Director Mozzochi, seconded by Director Molloy. The second motion made by Director Matthews, seconded by Director Molloy.

After further discussion, a motion to permit 17 to 18 year old players act as an R1 ref matches under approved circumstances was made by Director Matthews, seconded by Director King. The motion passed unanimously.

Director Matthews moved to table further discussion and final approval of said reffing program until a presentation as to the necessary "approved circumstances" can be made to the Board via email. Director Molloy seconded the motion, which passed unanimously.

Director Matthews moved to permit the Board to authorize an email vote on this issue so that the program can be implemented as soon as a satisfactory program has been presented. Director Molloy seconded the motion, which passed unanimously.

5. Incidents: Commissioner Downey indicated that 15 recruiting violations have been reported; he estimates that there are only 3 complaints that have been properly opened: one matter relating to an injury that has been referred to American Specialties (from last season) and 2 club structure complaints, which cannot be resolved by CEVA.

New Business

1. Fingerprinting Fees: The cost OSP charges CEVA to complete the background check process has dropped from \$70.00 to \$67.25. The Board elected to leave those fees at \$70.00.
2. Advertising Fees: Program Director Elioff reported that the ads on the CEVA website are currently \$25.00 per month; messages identifying summer camps or private lessons are \$50/month. The \$25.00/month fee will remain for current ads but a dual price range (\$40 to \$60 month) based on the height will be established for new ads. \$25.00 will remain for line items and create a dual price range
3. Commissioner's Winter Schedule: Cease being full-time on December 31, 2007. He will be on an hourly basis beginning January 1, 2008 to ensure that programs are running. Towards the spring, Commissioner Downey is committed to fully assist the new commissioner in running the Junior Regional Tournaments, assisting with the budget. Director Matthews moved to approve an hourly wage for Commissioner Downey of \$22.75/hour; Director Costley seconded. The vote passed 7 to 1 (Director Molloy).
4. NFHS/ASEP Training: Commissioner Downey reported that new coaches in the region must attend an Impact Training Clinic unless they can establish that they have attended ASEP training course (and purchase an Impact Training Clinic Manual). OSAA

no longer sanctions ASEP training; it now uses NFHS training. This is a comparable training program. A motion to excuse attendance at an Impact Training Clinic if a new coach can establish that he or she has attended an NFHS Training course (with the purchase of an Impact Training Clinic Manual) was made by Director Molloy. Director King seconded the motion. Such motion passed unanimously.

5. Region Mission / Philosophy: Director Kershaw reminded the Board that it had discussed creating an updated vision for CEVA. As a first step, the Board should review materials on creating mission statements.

Next Regular Meeting

The next regular meeting of the Board will be January 28, 2008 at 6:30 p.m. at CEVA Headquarters.

Respectfully submitted,

/s/

Kendra M. Matthews, Secretary
Columbia Empire Volleyball Association